ILLINOIS CONFERENCE HUMAN RESOURCES COMMITTEE
2026 ANNUAL REPORT

This inaugural year has been a period of organization, learning, and purposeful engagement for the Human Resources Committee. As a newly formed committee, we have focused on understanding our responsibilities, supporting the Conference's new organizational structure, and laying a foundation for consistent, thoughtful personnel oversight.

A central priority has been helping ensure that committees adhere to the Employee Handbook and live into the new structure. This work involves developing a shared understanding of how established policies guide our responsibilities, relationships, and decisions. We continue working to ensure each Human Resources Committee member understands the handbook and can provide appropriate oversight and guidance. Through this ongoing process, we seek to promote clarity, accountability, fairness, and consistency throughout our work.

During this reporting period, the committee has also engaged in significant responsibilities related to leadership evaluation and transition. We are completing the evaluation of our Interim Conference Minister, Terrill Murff, using the Conference Minister Performance Review. This process provides a structured opportunity to assess leadership, recognize contributions, clarify expectations, and identify areas for continued growth and support.

The committee completed an exit interview with the Designated Associate Conference Minister, Michelle Hughes.

Additionally, the Human Resources Chair is working with the Board of Directors to select the Search Committee for the Illinois Conference Minister.

While we have measured the scope of our activity during this first year, the responsibilities we have undertaken have addressed important aspects of organizational life: policy adherence, leadership accountability, staff transitions, and preparation for future leadership. These efforts are helping the committee develop its capacity to serve with care, sound judgment, and a clear understanding of its role.

In the coming year, we will continue deepening our familiarity with the Employee Handbook, strengthening our understanding of the new structure, and providing appropriate guidance within the committee's assigned responsibilities. Our goal is to support a working environment in which expectations are clear, individuals are treated with dignity, and personnel practices reflect the mission and values of the Illinois Conference.

We are grateful for the hard work and dedication of our Ministry Leadership Team (MLT), support staff, and camp staff. Their service sustains the Conference's daily work and extends its ministry across our communities.

We also appreciate the Executive Council's collaboration as we continue developing the committee's work.

With gratitude for the foundation established this year, the Human Resources Committee looks forward to a productive year of continued learning, faithful service, and meaningful contributions to the life of the Illinois Conference.

To God Be the Glory!

Respectfully Submitted,
Regena Glenn-Caldwell
Chair of Human Resources Committee