

Illinois Conference United Church of Christ		
Analysis of Revenues & Expenses - General Operating		
Fund: General Operating Fund		
		DRAFT
Headings and Account	2024 Budget	2025 Budget
Revenues		
001-400100 - Our Church's Wider Mission	\$ 1,000,000.00	\$ 900,000.00
001-400200 - Friends of the Conference	\$ 50,000.00	\$ 10,000.00
001-610300 - 5% Draw from Investments	\$ -	\$ 49,836.73
001-610300 - Sold Properties Transfer	\$ 100,000.00	\$ 200,000.00
001-400600 - Interest Income	\$ 7,400.00	\$ 7,000.00
001-400950 - Miscellaneous Income	\$ 22,926.47	\$ 20,000.00
Lilly Grant Reimbursables (Indirect costs)		\$ 43,947.20
Total Revenues	\$ 1,180,326.47	\$ 1,230,783.93
Expenses		
Human Resources		
001-500100 - Salaries/Wages	\$ 564,241.96	\$ 477,526.59
Benefits		
001-500210 - Annuity Contribution	\$ 78,433.87	\$ 66,853.72
001-500250 - Insurance Benefits	\$ 141,705.00	\$ 107,886.65
Total Benefits	\$ 220,138.87	\$ 174,740.37
Professional Expenses		
001-500310 - Vehicle Operation	\$ 15,000.00	\$ 16,000.00
001-500320 - Travel (Hotel/Airfare)	\$ 10,000.00	\$ 10,000.00
001-500350 - Hospitality	\$ 6,000.00	\$ 6,000.00
001-500380 - Professional Development	\$ 8,000.00	\$ 8,000.00
Total Professional Expenses	\$ 39,000.00	\$ 40,000.00
Outside Services		
001-500420 - Accountant/Bookkeeper	\$ 70,000.00	\$ 80,000.00
001-500520 - Computer Support	\$ 500.00	\$ 500.00
001-500580 - Contracted Maintenance	\$ 200.00	\$ 200.00
Total Outside Services	\$ 70,700.00	\$ 80,700.00
Employer Paid Expenses		
001-500720 - Worker's Compensation Insurance	\$ 1,200.00	\$ 1,200.00
001-500750 - FICA - Employer Portion	\$ 8,500.00	\$ 8,500.00
Total Employer Paid Expenses	\$ 9,700.00	\$ 9,700.00
Conference Minister Search/Relocation	\$ -	\$ 20,000.00
Total Human Resources	\$ 903,780.83	\$ 802,666.97

Administration		
001-510100 - Property & Liability Insurance	\$ 1,200.00	\$ 1,200.00
001-510200 - Supplies & Maintenance	\$ 5,000.00	\$ 4,500.00
001-510300 - Equipment Lease	\$ 6,000.00	\$ 6,000.00
001-510400 - Legal	\$ 5,000.00	\$ 5,000.00
001-510500 - Audit	\$ 12,000.00	\$ 18,000.00
001-510900 - Miscellaneous Admin Expense	\$ 100.00	\$ -
001-510250 - Computer equipment	\$ -	\$ -
Fees		
001-510610 - Bank Service Charges	\$ 3,000.00	\$ 3,000.00
001-510650 - Payroll Processing Fees	\$ 6,100.00	\$ 6,100.00
001-510680 - Taxes and Fees	\$ 50.00	\$ 50.00
Total Fees	\$ 9,150.00	\$ 9,150.00
Total Administration	\$ 38,450.00	\$ 43,850.00
Communication		
001-520100 - Digital Tools	\$ 21,400.00	\$ 22,000.00
001-520200 - Telecommunications	\$ 7,900.00	\$ 7,900.00
001-520300 - Website Expense	\$ 500.00	\$ 500.00
001-520700 - Mailing Services	\$ 1,000.00	\$ 1,000.00
Total Communication	\$ 30,800.00	\$ 31,400.00
Property		
001-530100 - Rent/Space Contribution	\$ 18,000.00	\$ 18,000.00
001-530400 - Utilities	\$ 2,000.00	\$ 2,000.00
Total Property	\$ 20,000.00	\$ 20,000.00
Ministry Support		
001-580100 - National Allocation of OCWM (20%)	\$ 200,000.00	\$ 180,000.00
001-580150 - Church & Ministry	\$ 5,000.00	\$ 5,000.00
001-580200 - Conference Council & Exec Comm	\$ 500.00	\$ 500.00
001-580250 - Covenanted Partners	\$ 5,000.00	\$ 5,000.00
001-580300 - Council of Conference Ministers	\$ 11,200.00	\$ -
001-580500 - Gift and Party Expenses (changed name)	\$ 500.00	\$ 500.00
001-580900 - Miscellaneous Program Expense	\$ -	\$ -
General Synod	\$ -	\$ 30,000.00
General Operating reimbursal to Lilly Grants per agreements (Grant w/s)	\$ -	\$ 110,405.64
Total Ministry Support	\$ 222,200.00	\$ 331,405.64
Total Expenses	\$ 1,215,230.83	\$ 1,229,322.61

Illinois Conference United Church of Christ - PILGRIM PARK		
Analysis of Revenues & Expenses - General Operating		
Fund: General Operating Fund		
Headings and Account	2024 Budget	2025 Proposed Budget
Income		
006-400300 - Contributions	\$25,000	\$35,000
006-400400 - ODM Camps & Retreats	\$65,000	\$42,000
006-400420 - UCC Church Activities	\$32,000	\$35,000
006-400430 - Non-UCC Church Activities	\$52,000	\$50,000
006-400450 - Non-Church Activities	\$200,000	\$220,000
006-400500 - Property Rental Income	\$30,000	\$40,000
006-400550 - Canteen Income	\$4,000	\$4,000
006-400570 - Outdoor Education	\$3,000	\$3,000
006-400950 - Miscellaneous Income	\$4,000	\$4,000
Other Income		
006-610500 - ODM Exp Reimb from Tower Hill	\$12,000	\$12,000
006-610600 - ODM Fundraising Support Transfer In	\$16,000	\$18,000
006-830100 - Century Club	\$4,000	\$4,000
Total Revenue	\$447,000	\$467,000
Expenses		
006-500100 - Salaries/Wages	\$200,000	\$220,000
006-500210 - Annuity Contribution	\$20,400	\$25,000
006-500250 - Insurance Benefits	\$46,900	\$50,000
006-500310 - Vehicle Operation	\$3,000	\$5,000
006-500320 - Travel (Hotel/Airfare)	\$0	\$0
006-500520 - Computer Support	\$0	\$0
006-500580 - Contracted Maintenance	\$5,000	\$5,000
006-500720 - Worker's Compensation Insurance	\$5,000	\$5,000
006-500750 - FICA - Employer Portion	\$16,000	\$16,000
006-510100 - Property & Liability Insurance	\$26,500	\$26,500
006-510200 - Supplies & Maintenance	\$5,000	\$5,500
006-510620 - Credit Card Fees	\$3,000	\$3,000
006-510680 - Taxes and Fees	\$5,000	\$5,000
006-510900 - Miscellaneous Admin Expense	\$1,000	\$1,000
006-520100 - Digital Tools	\$4,000	\$4,000
006-520200 - Telecommunications	\$2,000	\$1,500
006-520400 - Marketing Expense	\$2,000	\$2,000
006-520500 - Promotion	\$2,000	\$2,000
006-530200 - Property Maintenance	\$2,000	\$3,000
006-530300 - Camp Pool Expense	\$3,000	\$3,500
006-530400 - Utilities	\$35,000	\$15,000
006-580450 - Outdoor Education	\$200	\$200
006-580500 - Food Expense	\$56,000	\$65,000
006-580550 - Canteen Expense	\$1,000	\$1,000
006-580900 - Miscellaneous Program Expense	\$4,000	\$2,500
Total Expenses	\$448,000	\$466,700
Net	-\$1,000	\$300

Illinois Conference United Church of Christ - TOWER HILL		
Analysis of Revenues & Expenses - General Operating		
Tower Hill Camp and Retreat Center		
Headings and Account	2024 Budget	2025 Proposed Budget
Revenues		
005-400300 - Contributions	\$ 20,000.00	\$ 35,000.00
005-400400 - ODM Sponsored Events	\$ 83,000.00	\$ 88,000.00
005-400420 - UCC Church Activities	\$ 100,000.00	\$ 104,500.00
005-400430 - non-UCC Church Activities	\$ 70,000.00	\$ 79,000.00
005-400450 - Non Church Activities	\$ 70,000.00	\$ 99,000.00
005-400500 - Property Rental Income	\$ 150,000.00	\$ 130,000.00
005-400550 - Canteen Income	\$ 1,000.00	\$ 4,000.00
005-400950 - Miscellaneous Income	\$ 7,000.00	\$ 14,000.00
Total Revenues	\$ 501,000.00	\$ 553,500.00
Expenses		
Human Resources		
005-500100 - Salaries/Wages	\$ 198,000.00	\$ 207,900.00
Benefits		
005-500210 - Annuity Contribution	\$ 15,900.00	\$ 16,715.00
005-500250 - Insurance Benefits	\$ 51,700.00	\$ 54,285.00
Total Benefits	\$ 67,600.00	\$ 71,000.00
Professional Expenses		
005-500310 - Vehicle Operation	\$ 4,000.00	\$ 4,000.00
005-500320 - Travel (Hotel/Airfare)	\$ 500.00	\$ 500.00
005-500350 - Hospitality	\$ 500.00	\$ 500.00
005-500380 - Professional Development	\$ 500.00	\$ 500.00
Total Professional Expenses	\$ 5,500.00	\$ 5,500.00
Outside Services		
005-500580 - Contracted Maintenance	\$ 15,000.00	\$ 15,000.00
Total Outside Services	\$ 15,000.00	\$ 40,000.00
Employer Paid Expenses		
005-500720 - Worker's Compensation Insurance	\$ 2,700.00	\$ 2,835.00
005-500750 - FICA - Employer Portion	\$ 11,200.00	\$ 11,665.00
Total Employer Paid Expenses	\$ 13,900.00	\$ 14,500.00
Total Human Resources	\$ 300,000.00	\$ 338,900.00

Administration		
005-510100 - Property & Liability Insurance	\$ 44,000.00	\$ 47,300.00
005-510200 - Supplies & Maintenance	\$ 2,000.00	\$ 2,100.00
005-510300 - Equipment Lease	\$ 2,000.00	\$ 2,000.00
005-510400 - Legal		\$ -
005-510900 - Miscellaneous Admin Expense	\$ 3,400.00	\$ 3,400.00
005-510950 Unreconciled CC Debt		\$ -
Fees		
005-510610 - Bank Service Charges	\$ 2,700.00	\$ 2,700.00
005-510620 - Credit Card Fees	\$ 5,000.00	\$ 5,000.00
001-510680 - Taxes and Fees	\$ 2,500.00	\$ 2,500.00
Total Fees	\$ 10,200.00	\$ 10,200.00
Total Administration	\$ 61,600.00	\$ 65,000.00
Communication		
005-520100 - Digital Tools	\$ 4,000.00	\$ 4,400.00
005-520200 - Telecommunications	\$ 3,000.00	\$ 3,000.00
005-520300 - Website Expense	\$ 700.00	\$ 1,000.00
005-520400 - Marketing Expense	\$ 500.00	\$ 600.00
005-52050 - Promotion		
005-520700 - Mailing Services	\$ 200.00	\$ 300.00
Total Communication	\$ 8,400.00	\$ 9,300.00
Property		
005-530200 - Property Maintenance	\$ 15,000.00	\$ 15,000.00
005-530400 - Utilities	\$ 42,000.00	\$ 40,000.00
Total Property	\$ 57,000.00	\$ 55,000.00
Ministry Support		
005-8580450 - Outdoor Education		
005-580500 - Food Expense	\$ 65,000.00	\$ 75,000.00
005-580550 - Canteen Expense	\$ 3,000.00	\$ 3,000.00
005-580600 Resource Material		
005-580900 - Program Expense	\$ 6,000.00	\$ 7,000.00
Total Ministry Support	\$ 74,000.00	\$ 85,000.00
Total Expenses	\$ 501,000.00	\$ 553,200.00
Net Total	\$ -	\$ 300.00

TPIRC BUDGET INFORMATION (FROM THE LILLY GRANT DOCUMENTATION)

Illinois Conference United Church of Christ		DOI: 3 Sep 2024				
Analysis of Revenues & Expenses - General Operating						
Fund: TPIRC (copied from LILY GRANT DOCUMENTATION)						
Headings and Account						
Revenues	2024/25 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	TOTAL
Lilly Endowment	\$ 30,000.00	\$ 140,000.00	\$ 134,247.00	\$ 110,535.00	\$ 85,218.00	\$ 500,000.00
Development	\$ 10,000.00	\$ 25,000.00	\$ 50,000.00	\$ 75,000.00	\$ 100,000.00	\$ 260,000.00
Event Income	\$ -	\$ 3,000.00	\$ 5,000.00	\$ 7,500.00	\$ 10,000.00	\$ 25,500.00
Carry Forward from Savings (UCF)	\$ 143,500.00	\$ 19,070.00	\$ -	\$ -	\$ 3,217.00	\$ 165,787.00
ILUCC General Operating	\$ 45,000.00	\$ 46,350.00	\$ 47,741.00	\$ 49,173.00	\$ 50,648.00	\$ 238,912.00
Revenue Totals	\$ 228,500.00	\$ 233,420.00	\$ 236,988.00	\$ 242,208.00	\$ 249,083.00	\$ 1,190,199.00
Expenses	2024/25 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	TOTAL
Human Resources	\$ 164,000.00	\$ 168,920.00	\$ 173,988.00	\$ 179,207.00	\$ 184,583.00	\$ 870,698.00
Professional Expenses	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	\$ 32,500.00
Program Support	\$ 32,227.00	\$ 31,780.00	\$ 31,456.00	\$ 30,981.00	\$ 30,356.00	\$ 156,800.00
Communication	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 17,500.00
Ministry Support	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -	\$ 1,501.00	\$ 4,501.00
Expense Sub-Totals	\$ 207,727.00	\$ 212,200.00	\$ 215,444.00	\$ 220,188.00	\$ 226,440.00	\$ 1,081,999.00
Indirect Costs	\$ 20,773.00	\$ 21,220.00	\$ 21,544.00	\$ 22,019.00	\$ 22,644.00	\$ 108,200.00
Expense Totals	\$ 228,500.00	\$ 233,420.00	\$ 236,988.00	\$ 242,207.00	\$ 249,084.00	\$ 1,190,199.00

Note: The Highlighted line under Revenues indicates “fair share” costs that the Conference owes to the TPIRC effort per the Lilly Grant proposal. The Highlighted line under expenses shows the indirect costs for the TPIRC effort to be paid to the Conference from the Lilly Grant funds.

Illinois Conference United Church of Christ		DOI: 3 Sep 2024	
Analysis of Revenues & Expenses - General Operating			
Fund: TPIRC			
Headings and Account			
Revenues	2024 Budget	2025 Budget	TOTAL
Lilly Endowment		\$ 30,000.00	\$ 30,000.00
Development		\$ 10,000.00	\$ 10,000.00
Event Income		\$ -	\$ -
Carry Forward from Savings (UCF)		\$ 143,500.00	\$ 143,500.00
ILUCC General Operating	0	\$ 45,000.00	\$ 45,000.00
Revenue Totals	\$ -	\$ 228,500.00	\$ 228,500.00
Expenses	2024 Budget	2025 Budget	TOTAL
Human Resources		\$ 164,000.00	\$ 164,000.00
Professional Expenses		\$ 6,500.00	\$ 6,500.00
Program Support		\$ 32,227.00	\$ 32,227.00
Communication		\$ 3,500.00	\$ 3,500.00
Ministry Support		\$ 1,500.00	\$ 1,500.00
Expense Sub-Totals	\$ -	\$ 207,727.00	\$ 207,727.00
Indirect Costs	\$ 20,773.00	\$ 20,773.00	\$ 20,773.00
Expense Totals	\$ 20,773.00	\$ 228,500.00	\$ 228,500.00

PASTORAL TRANSITIONS BUDGET INFORMATION (FROM LILLY GRANT)

Illinois Conference United Church of Christ		DOI: 3 Sep 2024				
Analysis of Revenues & Expenses - General Operating						
Fund: Pastoral Transitions						
Headings and Account						
Revenues	2024 Budget	2025 Budget	2026 Budget	2027 Budget	2028 Budget	TOTAL
Lily Endowment Grant	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 1,250,000.00
ILUCC General Operating Fund	\$ 77,532.00	\$ 80,017.11	\$ 82,603.55	\$ 85,284.34	\$ 88,063.22	\$ 413,500.22
Revenue Totals	\$ 327,532.00	\$ 330,017.11	\$ 332,603.55	\$ 335,284.34	\$ 338,063.22	\$ 1,663,500.22
Expenses	2024 Budget	2025 Budget	2026 Budget	2027 Budget	2028 Budget	TOTAL
Human Resources						
Salaries/Wages	\$ 150,822.70	\$ 155,347.38	\$ 160,007.80	\$ 164,808.04	\$ 169,758.51	\$ 800,744.43
Benefits						
Annuity Contribution	\$ 20,132.00	\$ 20,735.96	\$ 21,358.04	\$ 21,998.78	\$ 22,658.74	\$ 106,883.52
Insurance Benefits	\$ 48,324.60	\$ 50,713.29	\$ 53,220.59	\$ 55,852.40	\$ 58,614.93	\$ 266,725.81
Professional Expenses						
Vehicle Operation	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 15,000.00
Travel (Hotel/Airfare)	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 15,000.00
Hospitality	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 15,000.00
Professional Development	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 5,000.00
Outside Services						
Computer Support	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00	\$ -	\$ 3,000.00
Mentors & Coaches	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 60,000.00
Webinar Content	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 90,000.00
Microgrants	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 100,000.00
Retreats	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00	\$ 42,500.00
Communications						
Digital Tools	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 10,000.00
Telecommunications	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 5,000.00
Print Communications	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 5,000.00
Ministry Support						
Food Expenses	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 5,000.00
Resource Material	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 5,000.00
Miscellaneous Program Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Expense Sub-Totals	\$ 295,279.30	\$ 301,296.63	\$ 309,086.43	\$ 318,659.22	\$ 325,532.18	\$ 1,549,853.76
Indirect Expense	\$ 22,727.20	\$ 22,727.20	\$ 22,727.20	\$ 22,727.20	\$ 22,727.20	\$ 113,636.00
Expense Totals	\$ 318,006.50	\$ 324,023.83	\$ 331,813.63	\$ 341,386.42	\$ 348,259.38	\$ 1,663,489.76
Net	\$ 9,525.50	\$ 5,993.28	\$ 789.92	\$ (6,102.08)	\$ (10,196.16)	\$ 10.46

NOTE: The highlighted line under Revenues indicates “fair share” costs that the Conference owes, and the highlighted line under Expenses shows the indirect costs for the Pastoral Transitions effort to be paid to the Conference from the Lilly Grant.

Illinois Conference United Church of Christ			
Analysis of Revenues & Expenses - General Operating			
Fund: Pastoral Transitions			
Headings and Account			
Revenues	2024 Budget	2025 Grant Ltr	2025 Draft Budget
Lily Endowment Grant	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00
ILUCC General Operating Fund	\$ 77,532.00	\$ 80,017.11	\$ 64,055.64
Revenue Totals	\$ 327,532.00	\$ 330,017.11	\$ 314,055.64
Expenses	2024 Budget	2025 Grant Ltr	2025 Draft Budget
Human Resources			
Salaries/Wages	\$ 150,822.70	\$ 155,347.38	\$ 154,744.09
Benefits			
Annuity Contribution	\$ 20,132.00	\$ 20,735.96	\$ 20,655.43
Insurance Benefits	\$ 48,324.60	\$ 50,713.29	\$ 50,713.29
Professional Expenses			
Vehicle Operation	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Travel (Hotel/Airfare)	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Hospitality	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Professional Development	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Outside Services			
Computer Support	\$ 1,500.00	\$ -	\$ -
Mentors & Coaches	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
Webinar Content	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00
Microgrants	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
Retreats	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00
Communications			
Digital Tools	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Telecommunications	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Print Communications	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Ministry Support			
Food Expenses	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Resource Material	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Miscellaneous Program Expenses	\$ -	\$ -	\$ -
Expense Sub-Totals	\$ 295,279.30	\$ 301,296.63	\$ 300,612.81
Indirect Expense	\$ 22,727.20	\$ 22,727.20	\$ 22,727.20
Expense Totals	\$ 318,006.50	\$ 324,023.83	\$ 323,340.01
Net	\$ 9,525.50	\$ 5,993.28	\$ (9,284.37)