

**IL CONFERENCE PERSONNEL COMMITTEE
ANNUAL CELEBRATION REPORT**

10.22.2024

Chair Report

This year, the Personnel Committee has been focused on completing our Illinois Conference Employee Handbook (Personnel Policies) by the Annual Celebration as well as a viable Conference Minister Annual Evaluation and appraisal that honored our desires as a Conference to be hospitable and caring in how we treat our Conference leadership. We secured Littler Mendelson Law Firm to create our employee handbook and are happy to report that we have a completed new Employee Handbook that will go before Conference Council at our meeting in December. This was a major endeavor started nearly four years ago by our and we are happy to have completed this important project.

In May, a small task force convened within the Personnel Committee to create a Conference Minister Performance Review. We looked at 4-6 submitted evaluation models and created a performance review that we thought was fair, informative and generative of the information that helps us best support a Conference Minister on their performance goals and responsibilities. It was approved by the Personnel Committee at our June 1 meeting, and was approved by Conference Council at our June 21 meeting as a viable evaluation metrics. While we were not able to use it with our former Conference Minister Rev. Molly Carlson, we look forward to having an evaluation process that we can use for future Conference Ministers.

After the resignation of Conference Minister Rev. Molly Carlson and the elevation of Rev. Dr. Terrill Murff as Acting Conference Minister, the Personnel Chair along with Conference President and Vice President were on the committee for securing an Interim Conference Minister to be called by November 1. Additionally, the Personnel Committee has been tasked by Conference Council with convening a taskforce to hire a Designated Associate Conference Minister for Search and Call for the CMA and Fox Valley Associations. This process will begin sometime after the 2024 Annual Celebration.

We are grateful for the hard work of our MLT, Directors and Manager, support staff and camp staff, and are looking forward to another year ahead. This was indeed a challenging year and this committee, and our Conference and Camp staff have been so faithful to the work of this ministry. Thanks be to God.

Respectfully Submitted,

Ramona N. Gant-Bamgbose

Chair of IL Conference Personnel Committee