**Thriving Pastors in Revitalizing Congregations (TPIRC)**

A Ministry of the Illinois Conference UCC

Funded by the Lilly Endowment for Religion

**APPLICATION FOR CLERGY COACHES**

First Name: Last Name:

Email: Phone:

Mailing Address:

City: State: Zip:

On a separate page, please respond to the following questions.

1. Are you willing to participate in the International Coaching Federation training as described on the other side of this application, or, are you already certified? (Please provide evidence of certification.)

2. Do you have the time to meet as described?

3. Are you willing and able to participate in this program for the duration of the grant, approximately five years?

4. What excites you about coaching the pastors as described on the reverse?

Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please send completed application to Rev. Dr. David Russell, Associate Conference Minister for Revitalization and Stewardship by mail (Illinois Conference UCC, 1840 Westchester Blvd., Westchester, IL 60154) or email [ilconfdavid@gmail.com](mailto:ilconfdavid@gmail.com) by March 15, 2019

**EXPECTATIONS OF CLERGY COACHES**

**Introductory Essentials about the TPIRC Ministry Program**

* Involves a Pastor and 3-5 lay leaders from 45 Illinois Conference Churches
* Qualifying Pastors are those: new in ministry or bi-vocational or serving a declining congregation (decreasing attendance, aging, diminished financial resources).
* TPIRC will provide participating pastors and churches four strategic resource activities:
  + An International Coaching Federation Clergy Coach for each Pastor, meeting monthly
  + A Clergy Community of Practice support/learning group for each pastor meeting 10 months of the year.
  + An Annual Learning Summit 2 day gathering of top keynote speakers and practical workshops for TPIRC Pastors and 3-5 lay leaders from each church offering
  + Cohorts comprised of 5-7 TPIRC churches meeting semi-annually for networking and resource sharing
* These resources, along with TPIRC coordination and administration are supported with a $1,000,000 grant from the Lilly Endowment for a five year period beginning in Jan. 2019.
* Participating churches will pay a “buy-in” fee of $500 annually. The only other TPIRC costs are time and travel.

**Participation Expectations for Clergy Coaches.**

A Clergy Coach meets (in person and/or online) with three clergy each month: listening and asking powerful questions; facilitating and encouraging clergy growth and self-direction; assisting clergy to focus on their own plan for spiritual and church development; helping clergy be accountable for their goals. The Clergy Coach is not a mentor, consultant, or psychotherapist.

* Participate in Clergy Coach training and certification by the International Coaching Federation and provided for by the TPIRC program.
* Meet (in person and/or online) monthly with three pastors in the TPIRC program.
* Provide reports to TPIRC Program Coordinator including documentation of meetings with clergy.
* Receive $100/month for each clergy coaching session.